

Santa Monica Mountains Fund

Restoration Technician



Santa Monica Mountains Fund, in partnership with the National Park Service, is hiring technicians to support habitat restoration and invasive plant control work on public lands in the Santa Monica Mountains and Ventura County Region. Become a part of a restoration team and help restore damaged natural areas. This is a one-year position starting on September 30, 2026 (some flexibility).

Position Details:

Duty Station: Rancho Sierra Vista/ Satwiwa, Newbury Park, California

Salary: \$18.18 - \$22.83/ hr., depending on experience and/or education.

Schedule: 40hrs/wk, 10-hour days (7:00 am – 5:30 pm) Wednesday through Saturday. (Schedule will change to Tuesday through Friday in mid-spring to accommodate shifting work priorities). Part-time work may be possible depending on the candidate's availability.

Duration: 1 year, 9/30/2026 - 10/2/2027

Application deadline: September 8, 2026 @ 11:59 pm

Position Description:

Technicians will serve as part of a crew performing restoration duties, including invasive plant control. Below is a list of duties common to this position:

- Conduct site monitoring and maintenance for native plant restoration projects.
- Install a variety of native plant species in coastal sage scrub and grassland habitats.
- Install protective cages to reduce herbivory and improve native plant survival.
- Conduct invasive plant mapping, monitoring, and management.
- Remove invasive plant species using manual methods, including hand pulling and hand tools.
- Apply herbicides using hand sprayers, backpack sprayers, and tank sprayers in accordance with established protocols.
- Safely operate and maintain mechanical equipment, including augers, brush cutters, water pumps, and other restoration tools.
- Handle, mix, transport, store, apply, and document pesticide use in compliance with federal and California regulations and National Park Service (NPS) procedures.
- Identify native and non-native plant species within California vegetation communities.
- Document restoration projects through field photography and written records.
- Maintain accurate field notes, data, and records for supervisors and project reporting.
- Lead volunteers and provide training and guidance during habitat restoration events.
- Assist the restoration ecologist with planning, advertising, and coordinating volunteer restoration events.

Job Requirements:

- Possession of a valid state driver's license
- Physical ability to perform arduous duties (ability to lift 50 pounds)
- Strong hiking skills and ability to work in difficult weather conditions.
- Works well with others: good communication, positive attitude, and good conduct.

This is an entry-level position. Experience is not required. However, if you have experience in the following, be sure to highlight it in your resume and describe where you acquired it!

- Identifying plant species and/or working with coastal Southern California plant communities.
- Planting native plants in restoration areas.
- Working with, leading, or coordinating volunteers.
- Operating mechanical equipment, including augers, brush cutters, mowers, etc.
- Hauling and loading in off-road environments (equipment, supplies, tools, trailers, etc.).
- Mechanical equipment maintenance and repair.
- Experience using GIS.
- Invasive plant control.
- Possess a Qualified Applicator License.
- Collecting, cleaning, growing, and storing native seed.
- Experience in native plant propagation.
- Possess a commercial driver's license with air brakes and/or tank endorsement.

To apply: please send your resume, a cover letter, and 3 references to Matthew_Wells@nps.gov.